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PATRICIA MCCREEDY
AIDRUTH LEVERTON
AgricultureMARY FERGUSON
NavyLOIS R. CHATHAM
NIMHPHYLLIS CLEMMONS
D.C. GovernmentRUTH M. DAVIS
NBS

Six Named to Receive Federal Woman's Award

By Sara Wright

WASHINGTON — Six employees chosen to receive the 12th annual Federal Woman's Award met the press and discussed everything from suicide prevention in the inner city to health care in rural areas of Laos.

They will receive their citations at a dinner in the Shoreham Hotel March 14.

The winners, nominated by their agencies and chosen by an independent panel of judges, are honored annually for their outstanding contributions to the quality and efficiency of the career service of the government, for their influence on major programs and for leadership, judgment, integrity and dedication.

Woodward & Lothrop, Inc., department stores, defrays all expenses connected with the Federal Woman's Award.

Receiving the award this year will be:

Dr. Lois Albro Chatham, GS-15, chief, Narcotic Addict Rehabilitation Branch, Division of Narcotic Addiction and Drug Abuse, National Institute of Mental Health, Department of Health, Education and Welfare, Rockville, Md.

Ms. Phyllis Dixon Clemmons, GS-12, RN, director, Suicide Prevention and Emergency Mental Health Consultation Service, Mental Health Administration, Department of Human Resources, Government of the District of Columbia.

Dr. Ruth Margaret Davis, GS-18, director, Center for Computer Sciences and Technology, National Bureau of Standards, Department of Commerce, Gaithersburg, Md.

Ms. Mary Harrover Ferguson, GS-17, comptroller and special assistant (Financial Management) to the Assistant Secretary for Research and Development, Office of Naval Research, Department of the Navy, Arlington, Va.

Dr. Ruth Mandeville Levertton, GS-17, science adviser (nutrition), Office of the Administrator, Agricultural Research Service, Department of Agriculture.

Dr. Patricia Ann McCreedy, FSR-3, public health physician, project manager of Village Health Program, Agency for International Development, Vientiane, Laos.

MS. CLEMMONS PLANNED, established and now directs the first Suicide Prevention and Crisis Intervention Program in this part of the country.

While executing the D.C. Mental Health Laws, she has developed several training programs for both professional and nonpro-

fessional health workers and clerical staff.

Both the suicide prevention program and the training sessions have become models for similar activities in the United States and in foreign countries.

According to Ms. Clemmons, the overall suicide rate in the United States has been lower the past four or five years.

Beginning with a telephone number that persons tempted to take their own lives may call, the program tries to reach those who attempt suicide "before they become statistics."

Ms. Clemmons came to the D.C. government in 1962 with the new Psychiatric Convalescent and Rehabilitation Center at D.C. General Hospital and in 1965 set up the area's first 24-hour emergency telephone service.

She also started a walk-in service, a mobile emergency mental health service and a follow-up program.

In 1969 she was appointed Community Mental Health Officer.

Over the past six years she has provided direct service to more than 11,000 persons in suicidal or other psycho-social crises. During that time the number of suicide-oriented calls has increased while the number of suicides has greatly decreased.

She obtained her graduate nursing degree from Philadelphia's Mercy Hospital in 1948 and began her government career in 1949 at St. Elizabeths Hospital, the federal mental hospital in Washington.

Ms. Clemmons has received national recognition by the American Psychiatric Association for her training and supervision of paraprofessionals in remotivation group therapy techniques.

She also appeared on a nationwide television documentary, "Who Answers the Cry for Help?"

According to her, the fight to win recognition has been a hard one because she is a woman.

At first she was told she was to be assistant director. On asking the name of the director, Ms. Clemmons was told there was no director.

She was born in Apollo, Pa., where her parents, Mr. and Mrs. Fred Dixon, still live. Ms. Clemmons, who has a son, 14, and a daughter, 9, lives in Suitland, Md.

DR. MCCREEDY, unable to attend the press conference, was represented by Victor Morgan, AID's director of the Office for Laos and Thailand Affairs.

He pointed out that Dr. McCreedy is on constant call in a country where communications and transportation are difficult. Morgan described her as an effective Foreign Service employee and a vibrant woman.

In her program, which assists the local government, she works with 176 rural dispensaries, eight hospitals with a total capacity of 614 in-patients and operating at a level of 343 686 patient-visits per year; and training nurses, sanitarians and other paramedical personnel to staff the installations.

She makes personal inspections of the installations and since many are accessible only by air, she travels or hours daily in single-engine aircraft. Often the trips are made in dangerous weather, over mountain ranges and across jungles. In her travels, Dr. McCreedy shares the lives and homes of simple villagers.

Because of her knowledge of the land and its people, she has made valuable contributions to the knowledge and understanding of the refugee and narcotics problems in Laos.

Born in St. Louis, she received her M.D. degree from Louisiana State University School of Medicine in 1951.

She and her husband, Dr. Charles L. Weldon, worked as a team in American Samoa where she served two years as a Public Health Officer. He is now senior officer at the AID Vientiane mission, where they often work as a team.

They have a daughter, 19, and two sons, 1 and 15. Their home in America is in Biloxi, Miss.

DR. CHATHAM is a clinical psychologist who administers the major federal program in the treatment of narcotic addiction and drug abuse.

Under her direction, the program of the Narcotic Addict Rehabilitation Act, which gives her branch direct responsibility for the care of patients committed to the surgeon general, has been expanded to a national network of 166 agencies caring for more than 2,000 patients.

She also has developed community-based treatment facilities to which more than 15,000 patients were admitted in Fiscal Year 1971, and initiated an on-going program of research in treatment of the narcotic addict and drug abuser.

Born in Groveland, Ill., she received her Ph.D. from the University of Houston. Her husband, George N. Chatham, is aerospace specialist in science policy research, Library of Congress.

The Chathams live in Washington, and she flies her own airplane for relaxation.

Dr. Chatham thinks one reason women don't advance any faster on the job is because they hesitate to change. They are reluctant to take risks.

DR. DAVIS, a mathematician and physicist, is one of the country's leading pioneers in the young field of computer technology.

The center of which she is director is responsible for providing advisory services to the Office of Management and Budget and the General Services Administration.

Since her appointment in 1970 she has developed the government's ability to make effective use of computer technology in such fields as health care, protection of environmental quality, education and law enforcement.

She began her federal career in 1955 as a research mathematician in the Department of the Navy.

Dr. Davis says the government has taken the lead over private industry in hiring minority groups and women.

The government offers a bit more, if you exclude money," she commented.

It's easier for women to advance now because of the amount of interest generated in civil rights. But there hasn't been that much of an increase in highly placed women in government.

She doesn't think women have as much motivation to advance as do men.

Born in Sharpsville, Pa., she received her Ph.D. from the University of Maryland. She is married to Benjamin F. Lohr, a retired commander with the U.S. Navy, who is vice president of Kelly Scientific Corp. The Lohrs live in Silver Spring, Md.

DR. LEVERTON had some kind words for the women's liberation movement.

"I consider them an asset," she said.

They're helpful, she explained, because they get attention which can be followed up with more conservative ideas.

Her formula for being a good administrator is that one must be "very fond of people and have faith in them and enjoy them."

A scientist in the field of nutrition, she has done research which has contributed significantly to adequate diets and a more satisfying standard of living in this country and world throughout the world.

Dr. Levertton planned and directed the most extensive survey of food consumption and dietary levels ever attempted in this country. It was the first one to yield data on both individual and family eating habits.

Born in Minneapolis, she received her Ph.D. from the University of Chicago. She lives in Washington.

Asked about substituting pills for food and organic gardening, Dr. Levertton said she didn't expect to see pills replace present eating habits.

Popping a pill into one's mouth wouldn't take care of the energy needs, she said.

And foods that are claimed to have been organically grown cost up to 50 per cent more, and the consumer isn't getting anything extra in nutrition.

Also, she doesn't consider foods any safer because they're grown with organic fertilizer.

MS. FERGUSON, a financial expert, began her government career in 1933 as a GS-1. She was told once her office couldn't have a woman in an administrative position because she would have to supervise men. Ms. Ferguson was told at the same time she was qualified for the job, however.

Under her direction, a staff of 67 administers an appropriation of more than \$2 billion annually. This is distributed among 13 administering offices.

Speaking of the ways in which the Naval Research Lab has helped civilians, she said they developed frozen blood and also a type of telephone used in firefighting.

A native of Manassas, Va., she has a degree from George Washington University and lives in Alexandria. Her husband, John A. Ferguson, is a retired Naval captain. They have two sons and five grandchildren.

Mrs. Patricia Reilly Hitt, assistant secretary of Health, Education and Welfare, is chairman of the board of trustees of the Federal Woman's Awards.

Merchant Marine Data Announced

WASHINGTON — There were 633 vessels of 1,000 gross tons and over in the active ocean-going American merchant fleet on Jan. 1, 1972, according to merchant marine data released by the Commerce Department's Maritime Administration.

There was an increase of 70 active vessels and a decrease of 77 inactive vessels in the privately-owned fleet as compared to the number of ships in this category on Dec. 1, 1971.

The Maritime Administration's active fleet remained at 21 — and its inactive fleet decreased by 13 vessels of which nine were sold for nontransportation use and four were sold for scrap. There are now 661 vessels in the government-owned fleet.

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FEDERAL TIMES

Federal Woman's Award **entists, Four Managers Earn**



VALERIJA RAULINAITIS
Veterans Administration



SARAH BISHOP GLINCY
D.C. Government



MARGARET PITTMAN
Health, Education and Welfare

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WINNING WOMEN

By Marie Smith

Six Government career women representing high achievement in the fields of cryptology, diplomacy, law, management, personnel administration, and psychology, have been selected to receive the ninth annual Federal Woman's Award.

They were among 104 nominated by Government agencies for the honor, and were chosen by an independent panel of judges.

Patricia Hitt, Assistant Secretary of Health, Education and Welfare, who is chairman of the Board of Trustees of the Federal Woman's Award, announced the winners who will be honored at a banquet March 5 at the Statler Hilton Hotel.

The winners have from 20 to 34 years each of Government service, and make from \$20,000 to \$28,000 a year.

Of the six, two are former WAC captains, one was a WAVE seaman, and two began their Federal career as clerks.

None of the six have children. One is a widow and two are married.

Mrs. Hitt's election by the board followed the resignation of Katie Louchheim, a former Deputy Assistant secretary of state, who had served as board chairman since 1961. Mrs. Louchheim, while giving up the chairman's role, will remain as a board member.

The winners are:

Eileen R. Donovan

Her 20-year career in the Foreign Service has included assignments in Japan, the Philippines and Italy before she became consul general for Barbados and the British Windward and Leeward Island in 1962.

In 1964, hers was one of two U.S. posts to receive the highest ratings in management and political work.

During World War II, she served as an advisor to Gen. Douglas MacArthur on educating Japanese women.

A native of Boston, where she taught school before joining the WACs, she holds a master's from Teachers College, Boston, and received a MPA degree from Harvard's Graduate School of Public Administration. She is a Class II foreign service officer, the equivalent of a GS16.



Miss Donovan

Mary Hughes Budenbach

During her 25-year career, first in the Waves, then a civilian worker for the Navy and since 1953 in the National Security Agency, where she is now a supergrade GS17, she has been engaged in the preparation and analysis of codes and ciphers concerned with communications security. She is cited for her successes with "impossible" highly classified problems and for providing a specialized form of technical support to collaborating agencies within the Government.

A native of New York City and a Smith College graduate, she and her husband, Theodore, a securities salesman with a New York firm, have homes in Scotch Plains, N.J. and Washington.

She said "opportunities for women are better in Government than outside."



Mrs. Budenbach



Dr. Kinney

Dr. Jo Ann Smith Kinney

Youngest of this year's recipients, she is described as the "top expert on underwater vision in the United States."

She began her career at the Naval Submarine Medical Center in 1949 as a research psychologist after receiving a B.A. degree at Smith College. In 1963, after getting a Ph.D. from the University of Connecticut, she became head of the Center's Vision Branch and now a GS14, leads investigations of underwater problems.

As a scuba diver she is often a subject of her own underwater experiments.

She is a native of Akron, Ohio, currently lectures on physiological psychology and sensory perception at the University of Connecticut, and lives in Mystic, Conn., where her husband, Donald P. Kinney, owns a real estate company.



Miss Starbuck

Dorothy L. Starbuck

A former WAC captain who began her Federal service as a clerk in the Chicago office of the Veterans Administration 23 years ago, she is responsible for operation of the complete VA program of benefits and services in a 12-state area and Manila with a total of 3000 employees under her administration.

A GS17, she has received seven special VA commendations and awards since 1955.

She is a native of Denver where she taught third grade after graduating from Loretto Heights College with a B.A. in journalism.

In Government service, she said, she has found "any woman willing to accept assignment, use imagination and work hard is bound to succeed."

Esther C. Lawton

Described as "one of the leading experts in the Federal service on position classification and salary administration", she began her 35-year career as a clerk in the Treasury Department. Now Assistant Director of Personnel, a position she has held since 1961, she has had a leading role in reorganization of the U.S. Secret Service and the Customs Bureau. A GS-15, she has advised the governments of Lebanon and Jordan on modernizing their civil service systems for the Ford Foundation. She is writing (in French) the law for the Lebanon civil service system.

Born in Brooklyn, N.Y., she received her B.A. from the University of Rochester and her M.A. from George Washington University. She is the widow of David F. Lawton, a former official of the Civil Service Commission.



Mrs. Lawton

Edith M. Cook

A legislative attorney who began her 34-year career with the Depression-born NRA and WPA, she worked in the Treasury Department, Commerce Department and National Wage Stabilization Board before going to the Labor Department where she has a major role in shaping policy on labor legislation.

Some of the laws developed under her guidance include the Manpower Development and Training Act of 1962, the Equal Pay Act of 1963, the Economic Opportunity Act of 1964 and Title VI of the Civil Rights Act of 1964 prohibiting discrimination in employment because of race, color, religion, sex or national origin.

A GS16, she is a graduate of Goucher College and received her LL.B. degree from Columbia University Law School.



Miss Cook



ROGENE L. THOMPSON

... 41, Department of Transportation Supervisory Air Traffic Control Specialist and Crew Chief, Federal Aviation Administration, Anchorage, Alaska. Developed over-all plan for North Pacific air routes to West Coast and Orient which directly support Vietnam military operations. She holds a private pilot's license and has served 24 years with the Federal service.



FRANCES M. JAMES

... 64, Executive Office of the President, Statistician, Council of Economic Advisers. Reviews President's messages for statistical accuracy, developed and is responsible for ECO-is responsible for economic indicators, monthly summary of economic conditions, responsible for statistical appendix of Council's Annual Report. She has served four Presidents and six Council chairmen.



DR. MABEL KUNCE GIBBY

... 41, Veterans Administration, Clinical Psychologist and Coordinator of Counseling Psychology, VA Hospital, Coral Gables, Fla. —Developed community program coordinating resources of 22 Miami rehabilitation agencies. Devised work-counseling program for severely disabled veterans, and a job-search procedure for exceptionally difficult placement problems. Married to a podiatrist. Mrs. Gibby has seven children and lives in Coral Gables, Fla.



DR. RUTH BENERITO

... 52, Department of Agriculture. Research Chemist and Investigations Leader, Southern Utilization Research and Development Division, New Orleans, La. Holds three patents for wash-and-wear fabrics and developed process for incorporating fats in intravenous feeding. She holds patents pending, is a consultant to medical and pharmaceutical research groups and part-time lecturer at Tulane University Medical School. She is married and lives in New Orleans, La.

Federal Woman's Award Goes to Seven

Seven Government career women were named Sunday to receive the eighth annual Federal Woman's Award for outstanding contributions in public services. The winners are: Dr. Ruth Rogan Benerito, Dr. Mabel Kunce Gibby, Frances M. James, Ruby Grant Martin, Dr. Lucille F. Stickel, Rogene L. Thompson and Dr. Nina Bencich Woodside. Nominated by their agencies and chosen by an independent panel of judges, they work in the fields of psychology, administration, transportation, public health, chemistry, biology and statistics. The awards will be presented at a banquet on March 14 at the Statler Hilton.



RUBY GRANT MARTIN

... 34, Director, Operations Division, Office for Civil Rights, HEW. Administrator of civil rights compliance program, directed compliance provisions for school desegregation, served as negotiator in sensitive school desegregation cases, set up standards and procedures clarifying requirements for Federal Funds. Married to a dentist, the Martins have a five-year-old son. She is the youngest woman to receive Federal Woman's Award.



DR. NINA WOODSIDE

... 36, Chief of the District of Columbia's Bureau of Chronic Disease Control. Established plan for Medical Aid for Aged, geriatric health clinic, counseling program for military inductees rejected on medical grounds and programs to screen women for cervical cancer. The second youngest recipient of the award, she established on-the-job training in the Bureau and instituted physician rotation system in Adult Health and Geriatrics Division. Dr. Woodside lives in New York City with her husband, who is a dentist, and their four children.



DR. LUCILLE F. STICKEL

... 53, Department of the Interior, Wildlife Biologist, Patuxent Wildlife Research Center, Laurel, Md. Established way to determine pesticide residue levels in wild animals, determined toxicity levels for pesticides commonly applied on forest, range, agricultural lands, discovered that pesticide residue levels in animal brain tissue more indicative of lethal levels than that in other organs. Interior Department's representative on Pesticide Research Subcommittee of the Federal Committee on Pest Control. She lives in Laurel, Md. with her husband, also a biologist at Patuxent.

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67 winners

For and about WOMEN

CLASSIFIED
ADVERTISING

SECTION C

MONDAY, FEBRUARY 6, 1967

C1

'Moon Mum' Among 6 Top Women

By Elizabeth Shelton
Washington Post Staff Writer

Dr. Kathryn Grove Shipp is "Mum-Mum" to five grandchildren, but to the scientific world she is the progenitor of a new high explosive that will go moon-high to explode.

For discovery of hexanitrostilbene (HNS), chosen because of its heat resistance for detonation in seismic tests on the moon's surface, Dr. Shipp is one of this year's six Federal Woman's Award winners. She is a research chemist in the Navy's White Oak ordnance laboratory.

THE TOP SIX career women in Government will be honored at the seventh annual awards dinner March 7 in the Statler Hilton with Woodward and Lothrop as hosts. They were selected as examples of competency in their professions and all, like Dr. Shipp, have a deft finger on the future as well as today's tasks.

• Elizabeth Ann Brown is a State Department expert in multilateral diplomacy.

• Dr. Barbara Moulton, of the Federal Trade Commission protects the consumer against deceptive food and drug practices.

• Anne Mason Roberts, New York State and New England Deputy Regional Administrator of HUD, is a specialist in racial relations, family relocation in urban redevelopment.

• Wilma Louise Victor directs the schooling of disadvantaged young Navajo Indians for the Interior Department.

• Dr. Marjorie J. Williams, Veterans Administration administrator-pathologist,

gist, uses computerization to coordinate armed services medical reporting systems.

DESTINATION MOON

KATHRYN SHIPP didn't know she was reaching for the moon when she decided to go back to work in 1957 after 26 years as a housewife and mother.

"I was very far behind and am still behind," says the holder of six chemical patents and author of 13 technical reports, all under security classification. She had the solid academic background of a BS in chemistry from Mills College, instructorship at Vassar, a Ph.D. in organic chemistry from Yale and post-doctoral work at Oxford with Sir Robert Robinson. Nothing more explosive though than the coloring matter of plants and flowers.

Research involves "long periods of drought, despair and discouragement," says Dr. Shipp — then happy heights like the chance to make history on the moon.

The HNS has a unique ability to withstand high altitudes and re-entry heat. It will be thrown out, grenade style, at different distances. Seismic measurements will tell scientists what they need to know of the moon's crust, its depth and constitution, before landing manned flight craft there.

LO, THE HIGH SCHOOL

THE EDUCATION explosion occupies the creative executive ability of Miss Victor, a Choctaw from Idabel, Okla. who runs the Inter-



DR. MARJORIE J. WILLIAMS
... from anatomy to
automation



WILMA LOUISE VICTOR
... boarding school for
Navajos



DR. BARBARA MOULTON
... makes honest men of
medicine men



ANNE MASON
... united approach to
growth



ELIZABETH ANN BROWN
... diplomacy is not
exclusively male



DR. KATHRYN GROVE
... grandma's a resounding
success

mountain School for Navajo youths from a four-state area in Brigham City, Utah.

Where there were 5000 patients in Bushnell General Hospital in World War II there are now 2100 12 to 18-year-old Indian boys and girls in boarding school from New Mexico, Arizona, Utah and Colorado reservations. Most have a lot of catching up to do, just to get even. Emphasis is on academic skills, vocational training and job placement.

Miss Victor attended Kansas U., received her BS in English and social studies from Wisconsin State College and her MA in school administration from Oklahoma U. She taught in the Shiprock Boarding School in New Mexico, served in the WAC, and supervised academic education at Intermountain when it was new.

After a term as director of the Bureau of Indian Affairs' Institute of American Indian Art in Santa Fe, she returned to Intermountain to develop the high school program and a phasing out of the old program which was basically elementary.

124-SIDED DIPLOMACY
"FIRSTS" in multilateral

diplomacy scored by Miss Brown in a career in a precedent-building field, were being the first woman officer-in-charge of the Office of United Nations Political and Security Affairs in 1959 and first Deputy Director of the Office of U.N. Political and Security Affairs in 1963. She became Director in 1965.

A top expert on the U.N. charter, she works with 124 member-governments, sometimes escorting visiting VIPs and their wives and using her German and French language skills.

A Portland, Ore., native, she received her BA from Reed College, did graduate work at Washington State College and received her M.A. in international relations from Columbia University.

She came to diplomacy by way of the War Labor Board but recommends to would-be lady diplomats this route: Good liberal arts education, history, economics, political science and a foreign language along the way.

CONSUMER CRUSADE

DR. MOULTON watchdogs the consumer's interest on FTC, being especially vigilant on deceptive claims in nutrition, hema-

tology, dietary supplements and anemia tests.

She quit Food and Drug in a principled huff in 1960 to join the late Sen. Estes Kefauver's drug investigating subcommittee. Still believes there must be Government-instituted as well as industry-originated testing and research to assure that drugs are efficacious as well as safe. "No drug is completely safe," she says.

Her current work is on iron deficiency vitamin preparations. "Making industry honest" is one goal—doctors, as well as patients are misled into misinterpretation of curative claims and mis-use of products, she says.

A Chicagoan, she attended Smith College, the University of Vienna, receiving her BA from Chicago and MA and MD from George Washington where she taught anatomy. She alternated general practice and instruction and in 1955 entered Federal service as a food and drug evaluator. Her husband, E. Wayles Browne Jr., is a consulting economist.

MELDING FOR PROGRESS

AS REGIONAL director of housing and urban redevelopment, Mrs. Roberts uses expertise in education,

psychology and psychology to tie together the heterogeneous components of HUD programs in New York State and six New England States. She hopes to have a number of "model cities" under this umbrella.

The problems range from preservation of open space and beautification to resettling families already shunted from homes by previous programs. Her responsibility is to see that localities carry out their program obligations, and she thinks HUD is making progress.

A Cincinnati native, Mrs. Roberts received her bachelor's and master's degrees from the U. of Cincinnati; taught in Cincinnati schools before entering Federal service in 1945 as an OPA consumer relations officer.

She has worked on race relations, slum clearance and New York City's anti-poverty program.

The mother of three daughters, she lives in New York with her husband, Stanley, a staff writer for the World-Journal-Tribune.

ELECTRONIC EFFICIENCY
THE ONLY woman to

head a major medical program of the Veterans Administration Department of Medicine and Surgery, Dr. Williams oversees 195 pathology labs with a staff of 3400.

She instituted computerization to increase efficiency, then set about standardizing laboratory reporting systems of VA, armed forces and Public Health Service pathology laboratories.

Besides organizing and chairing the Interagency Committee on Laboratory Medicine, she advises other Federal agencies, has published 23 scientific articles in professional journals.

Born in Calcutta, and reared in Bath, England, she received her degrees in medicine and surgery from the University of Bristol, England. She joined VA in

Temple, Texas, heading hospital's lab service for more than ten years, and taught here at George Washington University while Director of VA's Pathology and Allied Sciences Service.

Her husband, Bill, is a doctor, too, at the National Institutes of Health. They have one son.

THE WINNERS were announced by Deputy Assistant Secretary of State Katie Louchheim, chairman of the Award's trustees.

Judges were Atlantic Monthly editor Robert Manning, Mademoiselle editor Betsy Talbot Blackwell, Newsweek columnist Kenneth Crawford, WCAU-TV educational director Margaret Mary Kearney and President C. Easton Rothwell of Mills College.

Six Federal Women Are Honored

By TONI HOUSE

Star Staff Writer

The spotlight was on federal women last night at the Statler Hilton, and they came in all sizes, shapes and length of service.

Primarily, they were unsung civil service career women, six of them to be honored as recipients of the 1967 Federal

Woman's Awards, but a few were headliners, such as Katie Louchheim, deputy assistant secretary of state and chairman of the award's board of trustees, and Esther Peterson, assistant secretary of labor and former special assistant to the President for consumer affairs.

Freshman of the group was

Betty Furness, Mrs. Peterson's successor, appointed to her federal position by the President last Saturday.

At the VIP reception preceding the awards dinner, Miss Furness and Mrs. Peterson went into conference as often as their admirers would permit to discuss setting up a meeting.

Miss Furness explained arrangements would be difficult for the next two weeks, since she has speaking engagements held over "from my other life as a performer."

Mrs. Peterson, crowned in her traditional braids, accepted bear hugs and kisses from many friends as she arrived late at the reception. Beaming

warmly, she said: "I never felt better in my life; I'm terribly relieved."

The stars of last night's show, sponsored by Woodward & Lothrop, were the six award winners. The awards were established seven years ago to dramatize the contributions of women to federal service.

Toastmaster of the evening was Robert Manning, Atlantic Monthly editor and chairman of this year's panel of five judges, who opened his remarks by asserting: "The Federal Woman's Awards in no way are or ever have been affiliated with the CIA."

He referred to the advance of women's employment in the federal government, the "retreat curtain" and "moon" being every succeeding year a woman and she's gaining on him. Escorted to the podium by her superior, each winner received a leather-bound copy of her citation and a bronze medal, after which she spoke.

Cont'd on Pg. B 7, Col. 1

Johnson Greet Award Winners

"Communities everywhere need women who will speak for justice where there is injustice. We will demand attention to their needs, and we will back the efforts of communities and individuals," he told the award winners, who hold key government career jobs in chemistry, education, housing and medicine.

Johnson cited statistics to

point out that women, now given equal opportunity for jobs under the law, have made the work force in increasing numbers in recent years.

He said women represent 7 out of every 10 workers added to the work force since 1964.

The President said unemployment is not going away for women, but that they must take the number of

women holding federal government jobs with salaries over \$1,000 has increased by 50 per cent since 1963. Looking for the dramatic handshake and personal congratulations, escorted by the White House were: Miss Elizabeth Ann Brown, Dr. Barbara Moulton, Mrs. Anne Mason Roberts, Dr. Kathryn Grobe Shipp, Miss Wilma Louise Victor, and Dr. Marjorie J. Williams.

Women Awards

Conf'd from Pg. B-1

to the 600 persons who had come to pay her homage. The 1967 recipients were Elizabeth Brown, United Nations Office of Political Affairs director, escorted by Joseph Sisco, assistant secretary of state; Dr. Barbara Moulton, Division of Scientific Operations medical officer for the Bureau of Deceptive Practices of the Federal Trade Commission, escorted by Paul Dixon, FTC Commissioner; Anne Mason Roberts, New York deputy regional administrator of the Housing and Urban Development Department, escorted by HUD Secretary Robert C. Weaver; Dr. Kathryn Grobe Shipp, research chemist for the U.S. Naval Ordnance Laboratory, escorted by the Assistant Secretary of the Navy Robert A. Froesch; Wilma Louise Victor, Interior Secretary, escorted by the Assistant Secretary of the Indian Affairs of the Interior Department for the Bureau of Indian Affairs; and Dr. Marjorie J. Williams, Pathology and Allied Sciences Service director for the Veterans Administration, on the arm of Dr. H. H. Engle, VA chief medical director.

Dinner Honors Award Winners

By Elizabeth Shelton
Washington Post Staff Writer

The theme was President Johnson's, but the hand of the Vice President was visible at last night's sixth annual dinner in the Statler Hilton honoring this year's six top Federal career women.

The winner of the 1966 Federal Woman's Award, given in recognition of excellence in civil service, were wearing new golden charm bracelets each with a single dime-sized medalion bearing the Vice Presidential seal. On the obverse were the initials "H.H.H." in the handwriting of Vice President Hubert H. Humphrey.

The winners had gone in the afternoon to the Executive Office Building to keep a date with Humphrey. After being cleared at the desk they were told he had hurried to the Senate and would meet them there. The charm bracelets were their reward for patience in making a second trip to keep the date.

In his office on the Senate side at the Capitol, Mr. Humphrey told the career women about the rooms historical furnishings—a Dolley Madison mirror and the chandelier from the White House.

Later, Katie Louchheim, Deputy Assistant Secretary of State, presiding over the dinner, said the most interesting thing to her was to learn from the Vice President that one of last year's Federal Woman's Award winners, Carol Laise of the State Department's desk for India, had accompanied Mr. Humphrey on his Far Eastern trip.

MRS. LOUCHHEIM opened the dinner festivities with a tribute to President Johnson's recognition that "all talents are created free and equal."

Prolonged applause greeted the presidential quotation, "American women are holding their own in every segment of national life."

After thanking Woodward & Lothrop, sponsors of the dinner, Mrs. Louchheim remarked that the winners had "triumphed over the machine." This was a reference to the feeding of feminine applicants' qualifications into a computer by Civil Service Commissioner John W. Macy, who was present at the head table.

THE 1966 WINNERS, who left their places in a receiving line in the South American Room to sit at the head table, the upper tier of a double dais in the Presidential Room, are:

Fannie M. Boyls, National Labor Relations Board hearing examiner; Stella E. Davis, U.S. Information Agency desk officer for East and South Africa; Dr. Jocelyn R. Gill, program chief of in-flight sciences for National Aeronautics and Space Administration's Space Science Program; Dr. Ida C. Merriam, Social Security Administration's Assistant Veteran Administrator (for Personnel) Irene Parsons and Ruth G. Van Cleve.

Director of Interior's Office of Territories.

THE DINNER'S principal speaker, Robert Stein, McCall's magazine editor who headed the panel of judges, said he looked forward to the day when the award could be abolished.

He said he referred to the day when "there will be only the distinction of merit rather than sex."

Stein began with several tongue-in-cheek comments about "everything" happening in Alabama. He listed Mrs. Johnson's going there to say "some things that needed saying about human dignity." Next he noted the Montgomery Federal Court decision recognizing judicially that women's rights are covered by the Fourteenth Amendment.

He listed last Mrs. Wallace's "petticoat-bagging." He called the proposal by Gov. George Wallace to have his wife succeed him, "a new subversion of the democratic process."

Each winner was introduced by the head of the agency for which she works, or his deputy.

Making the presentations were chairman Frank W. McCulloch of the National Labor Relations Board, escorting Miss Boyls; Under Secretary of the Interior, John Carver, escorting Mrs. Van Cleve; Dr. Homer E. Newell, NASA Associate Administrator, escorting Dr. Gill; HEW Secretary John W. Gardner, escorting Mrs. Merriam; USIA Director Leonard Marks, escorting Miss Davis and Deputy Veterans Administrator Cyril F. Brickfield, escorting Miss Parsons.

UNTIL the eve of the awards ceremony, only two of the women, Miss Van Cleve and Miss Parsons, were Presidential appointees under the Johnson Administration program to elevate women workers to their full potential.

But Monday, the President put his brand on all six of them by telling them, at the White House, that he planned to name them and all previous award winners to a special study group to probe deeply into the problems of working women.

The study group will be charged with finding what career fields offer the greatest promise for women; what colleges and universities can do to help young women train in these fields; how employers' attitudes toward women job applicants can be changed and how Government service can be made more attractive to women of ability.

At the conclusion of the dinner, its host, Woodward & Lothrop President Andrew Parker received a pretty thank you from the 36 recipients to date. An illuminated scroll, autographed by the "perfect 36" and bordered with the seals of their agencies, was presented by Arnyess Joy Wickens, a 1961 winner, to Parker, as a sixth anniversary gift.

Washington Post

2 March 1966

WASHINGTON Ten 205T 14 July 1965

Tariff for Her New Job Is Loss of Anonymity

By Elizabeth Shelton
Washington Post Staff Writer

When Penelope Hartland Thunberg learned yesterday of her appointment by President Johnson to be a U.S. Tariff Commissioner, her first reaction was "gulp."

Two hours later in the East Room of the White House at the President's televised news conference, Dr. Thunberg had cause to gulp again.

In announcing his selection of 1965 Federal Woman's Award winner Thunberg to fill a vacancy on the Tariff Commission, the President unknowingly demoted his brand new Commissioner-designate.

SHE is acting Chief of the Trade and Services Division of the Central Intelligence Agency's Office of Research and Reports and not Deputy Chief of the Agency's International Division of the Economic and Research Area, as the President had been advised and announced to the public.

However, Dr. Thunberg was not sad because the Chief Executive didn't know she, too, was a chief.

"That's a lovely chandelier up there," she said, pointing to one of the historic room's crystal lighting fixtures, "and I feel as if I were sitting on it watching what is happening to this creature."

Her first news of the impending appointment, she said, came at 11 a.m. when Civil Service Commission Chairman John W. Macy telephoned her and told her.

Until last spring the attractive dark-haired wife of a Government coal research specialist had worked out of the limelight for CIA in such fields of specialized expertise as evaluating the economic relations of Soviet bloc countries.

WHEN SELECTED at that time for the Federal Woman's Award, Dr. Thunberg commented, "How comfortable was the cloak of anonymity that has just swooshed away."

She was subsequently promoted by CIA and brought further into the limelight by joining the ranks of competent women brought to the top by a President who does not approve "stag government."

Deputy Assistant Secretary of State Katie Louchheim, who presided over the dinner at which Dr. Thunberg received the Federal award, was delighted to learn of the Presidential appointment.

"This will encourage young women everywhere to recognize the opportunities in public service," Mrs. Louchheim said. "It's nice to be appreciated but it's nicer to be promoted," she added.

Massachusetts-born, with a bachelor's degree in economics from Brown University, where she was a Phi Beta Kappa and graduated summa cum laude, Dr. Thunberg received her master's and Ph.D. degrees from Radcliffe.

SHE TAUGHT economics at Wells College, Mount Holyoke and Brown University. In 1950 she became a research associate in the National Bureau of Economic Research, then joined the staff of the Council of Economic Advisers in 1951. In 1954 she joined the CIA but



PENELOPE HARTLAND THUNBERG
... up on the chandelier.

was loaned back to the Council of Economic Advisers from 1963 to 1964.

With her husband, Howard E. Thunberg, an Interior Department employe, Dr. Thunberg lives in a nearby suburb in Maryland, the state she now calls "home."

She is an independent voter, not affiliated with a political party. The vacancy has existed since the resignation of Walter R. Schreiber, an Eisenhower appointee who served from 1952 to 1964 when his second term expired.

NATIONAL AFFAIRS

11. SW6 WEEK 26 July



Changes on the roster: Economist Thunberg, USIA chief Marks

worked well enough at first—designations were limited for the most part to a handful of the dead President's intimates—but by last week the inevitable attrition of time, fatigue and a need for change had taken a steadily rising toll of executive staffers. And Mr. Johnson moved to fill the gaps.

To announce his most important appointments, the President chose a nationally televised press conference at the White House, and had some of the new staffers on hand to make their bows before the cameras. First up was U.S. Court of Appeals Judge Thurgood Marshall, Mr. Johnson's choice as U.S. Solicitor General (following story), to replace retiring Archibald Cox.

Next Mr. Johnson announced his nominee as director of the U.S. Information Agency, replacing Carl T. Rowan, who resigned after (if not because of) criticism that the USIA under his direction had been slanting the news to make LBJ policies look good.

There seemed small chance that the new USIA director would be any less accommodating to the man in the White House: he is lawyer Leonard H. Marks, 49, a long-time LBJ crony, onetime assistant to the general counsel to the Federal Communications Commission, and a member of the founding board of the Communications Satellite Corp. Marks' Washington law firm, Cohn & Marks, deals almost exclusively with communications cases, and high up on the firm's list of clients is Austin radio station KTBC, now in trusteeship but owned by Lady Bird Johnson.

First: Besides Marshall, the President also named two other Negroes to high posts. William Benson Bryant, 33, who argued and won the precedent-setting Mallory case on police confessional procedures before the Supreme Court in 1957, was appointed a U.S. district judge for the District of Columbia, and Army Maj. Hugh Robinson, 32, a native Washingtonian and West Pointer was named assistant to the President's mili-

tary aide—the first time in history that a Negro officer has served on the White House military staff.

Other Presidential appointments announced last week:

■ Phillips Talbot, 50, Assistant Secretary of State for Near Eastern Affairs, to replace Henry R. Labouisse as Ambassador to Greece. Labouisse resigned to become executive director of the United Nations Children's Fund. Talbot's State Department post will be filled by Ambassador to Turkey Raymond A. Hare.

■ Dr. Penelope Hartland Thunberg, 41, a CIA expert on Sino-Soviet economics—and the agency's highest ranking female employee—to become a member of the U.S. Tariff Commission.

U.S. Careers Beckon Women

6 Award Winners Agree About Opportunities

By ISABELLE SHELTON
Star Staff Writer

The door to opportunity is wide open for women in career government service, the six winners of this year's Federal Woman's Awards agree.

The winners are two lawyers, an astronomist, an economist and authority on the Social Security system, a communications specialist, and the personnel chief for an agency of 170,000 employees.

All hold jobs at the GS-15, 16 or 17 level. Their years in government service range from 4 to 32, and total 125.

Sixth Annual Awards

The awards, given this year for the sixth time, go to the career women employees "for their outstanding contributions to the quality and efficiency" of federal career service, "for their influence on major government programs, and for personal qualities of leadership, judgment, integrity and dedication."

The winners are:

Fannie M. Boyis, hearing



Veterans Administration Photo
IRENE PARSONS

examiner for the National Labor Relations Board.

Stella E. Davis, U.S. Information Agency desk officer for East and South Africa.

Dr. Jocelyn R. Gill, program chief for In-Flight Sciences on Manned Space Science Programs of the National Aeronautics and Space Administration.

Dr. Ida C. Merriam, assistant commissioner for Research and Statistics, of the Social Security Administration.

Irene Parsons, assistant administrator for personnel, of the Veterans' Administration.

Dr. Ruth G. Van Cleve, director of the Interior Department's Office of Territories.

Job opportunities for women in government was one of the many subjects covered in a wide-ranging press conference held the other day by the six winners.

Although none of the six ever felt she was discriminated against in her government job because of her sex, there has been a vast improvement in federal service so far as many women are concerned, they agreed.

Assistant Secretary of State Katie Louchheim is chairman of the board for the awards. Members of this year's panel of judges are: Robert Stein, editor of McCall's Magazine; Doris Fleeson, whose syndicated column appears in The Evening Star; former Health, Education and Welfare Secretary Arthur S. Flemming, now president of



Creative Photography
FANNIE M. BOYIS

the University of Oregon; Martha Crane, radio broadcaster, and Sol M. Linowitz, chairman of the board of Xerox Corp.

Banquet March 1

Awards to the winners will be presented at a banquet in their honor to be held March 1 at the Statler-Hilton Hotel, at which Stein will speak. Woodward and Lothrop's is defraying all expenses connected with the award program as a public service.

Details on the winners reveal:

Miss Boyis, cited for "her outstanding competence in conducting hearings for the NLRB involving difficult and complex questions of law and the resolution of disputed factual issues," is a native of San Antonio, Tex. She received her B.A. and LL.B. from the University of Texas in 1925 and 1929, has been in government service since 1934, with the NLRB since 1937.

Miss Boyis is one of six women Hearing examiners in a federal force of 600. Three of the six are with NLRB. She was lent this summer by the NLRB to the Civil Service Commission to hear cases in Alabama arising out of challenges under the 1965 Voting Rights Act.

Miss Davis, cited for "her exceptional achievements" in promoting U.S. relations in East and South Africa, was born in Albany, Ga., worked a year for the FBI and two years as a Senate staff member before entering the Foreign Service in 1943 as secretary to the U.S. minister to South Africa. Her work in progressively more important assignments since then have been mainly in sub-Sahara Africa, and she now is re-

sponsible for USIA programming in 8 of the 10 most politically active countries in that area.

Dr. Gill, whose father, an astronomer, was working in the famous Lowell Observatory at Flagstaff, Ariz., at the time of her birth, followed in her father's footsteps, obtaining a B.A. in mathematics (from Wellesley College in 1938), an M.S. in astronomy and astrophysics from the University of Chicago in 1941 and a Ph.D. in astronomy from Yale University in 1959.

Planned Space Tests

She has served as scientific instructor for several of the Mercury astronauts, has planned the scientific experiments to be carried out in Gemini flights and now is helping select experiments for the Apollo lunar program.

Dr. Merriam, cited for "her distinguished contributions to the evolution and development



JOCELYN R. GILL

of Social Security in the United States," was born in Philadelphia. She earned her B.A. at Wellesley in 1925, studied at the University of Chicago in 1926-7, and received her Ph.D. from the Brookings Graduate School of Economics and Government in 1928.

She has held many important posts in the Social Security Administration, which she joined at its inception, and in 1955-6 took a leave to help the government of Thailand try to set up such a system. She is married to Mylon Merriam, cartographer and optical engineer with the Army Map Service.

Miss Parsons, cited for "her unique record of achievement in directing personnel management for the government's third largest agency," was born in Wilkesboro, N.C. She was graduated from Brevard (N.C.) Junior College in 1937.



STELLA DAVIS

received her B.S. in business education and administration from the University of North Carolina in 1941, and an M.S. from George Washington University last year.

Her position is the highest ever held by a woman in the VA, and the highest personnel position ever held by a woman in the federal government.

Mrs. Van Cleve, cited for "her distinguished career as an attorney and administrator devoted to the problems and welfare of U.S. territories," was born in Minneapolis. She received a B.A. from Mount Holyoke in 1946, an LL.B. from Yale in 1950. She was the principal architect of legislation leading to statehood for Alaska and Hawaii. Under her direction, other territories have made important advances toward self government.

She is married to Harry R. Van Cleve Jr., general counsel of GSA, and has three children.



IDA C. MERRIAM



RUTH VAN CLEVE

Women of Achievement Chosen for Award



Staff Photos by Ellsworth Davis

LAWYER — Ruth Gill Van Cleve, Director of the Interior Department's Office of Territories, is responsible for the Virgin Islands, Guam, American Samoa and the Trust Territory of the Pacific (Marshall, Marianas and Caroline Islands). A Mount Holyoke graduate with a law degree from Yale, she numbers among her achievements, helping to establish the Trust Islands' first elected legislative body and an educational television project for Samoan school children. She is married to a lawyer, Harry R. Van Cleve Jr., General Counsel of GSA. They and their three children live in Alexandria. Mrs. Van Cleve was promoted to her present post, highest held by a woman in the Interior Department, by President Johnson.



DIPLOMAT — Stella E. Davis, United States Information Agency desk officer for East and South Africa, is responsible for U.S. Information Service programming in politically active nations south of the Sahara. She has served as public affairs assistant in Addis Ababa and as director of USIS programs in Kenya, Tanganyika, Uganda and Zanzibar. She organized a program to bring Tanganyikan students to the U.S. and has arranged cultural programs in several African countries. Twice during her career she has taken time out, once to attend Mount Holyoke, once to learn the Swahili language. She lives in Washington.



HEARING EXAMINER — Fannie M. Boyls is the National Labor Relations Board's only woman hearing examiner and one of only six women examiners in Federal service. She received degrees in arts and law from the University of Texas and joined the NLRB as a review attorney in 1937. She presides over hearings and renders decisions in cases involving unfair labor practices. During 1965 she was selected by the Civil Service Commission to rule on challenges to the listing of persons eligible to register and vote under the Voting Rights Act of 1965. She served in Alabama and Mississippi. As an NLRB lawyer she has frequently been loaned to regional offices to prosecute cases which established new board principles or resulted in Supreme Court decisions.



ASTRONOMER — Dr. Jocelyn R. Gill, as chief of In-Flight Sciences, Manned Space Programs, is working on getting Americans to the moon—and safely back. She plans, selects and implements scientific experiments for Gemini flights and is participating in the selection of experiments for the Apollo lunar program. She received her master's degree in astronomy and astrophysics from the University of Chicago and her doctorate in astronomy from Yale. She has taught astronomy, math and physics in colleges and universities and was visiting lecturer for a year at Wellesley. Since joining NASA in 1961 she has worked on unmanned flights, and the manned Mercury series, as well as the Gemini and Apollo ventures in mankind's scientific search for knowledge about outer space.



ECONOMIST — Dr. Ida Craven Merriam, Assistant Commissioner for Research and Statistics of the Social Security Administration, has helped to formulate plans for social insurance and economic security in the United States and abroad, including a stint as a technical expert in Thailand. After receiving her bachelor's degree in history and economics from Wellesley in 1925, she went on to a Ph. D. in economics from the Brookings Graduate School of Economics and Government, by way of the University of Chicago. She has served as an assistant editor of the Encyclopedia of Social Sciences, has taught at Connecticut College for Women and has developed statistical and research activities for the social security system since its beginning in the New Deal.



ADMINISTRATOR — Veterans Administration personnel chief Irene Parsons has responsibility for 170,000 employees. This is the highest position ever held by a woman in the VA and the highest personnel position held by a woman in the Government. She received her bachelor's degree in business education and administration in 1941 from the University of North Carolina, and while employed by the VA studied public administration at American and George Washington Universities, receiving her master's degree from GW last year. She has also taught high school and served as a lieutenant in the U.S. Coast Guard. She began her VA career in 1946 and was supervising automatic data processing personnel operations throughout the Nation when promoted by President Johnson.

Samoa, Sahara, the Moon All Within Their Scope

By Elizabeth Shelton
Washington Post Staff Writer

Getting earth men safely to and from the moon, educating Samoan children via TV, promoting good will for the United States south of the Sahara, ruling on voting rights challenges in the South of the United States—These are some of the varied fields of endeavor of six Government career women chosen to receive this year's Federal Woman's Awards at a banquet March 1 in the Statler Hilton. The banquet is sponsored annually by Woodward & Lothrop.

A press conference Friday in the Civil Service Commission building, Deputy Assistant Secretary of State Katie Louchheim, chairman of trustees of the award, announced the selection by a panel of five judges of these women of achievement.

• Fannie M. Boyls, National Labor Relations Board hearing examiner.

• Stella E. Davis, U.S. Information Agency desk officer for East and South Africa.

• Dr. Jocelyn R. Gill, National Aeronautics and Space Administration, program chief for in-flight sciences, Manned Space Science Programs.

• Dr. Ida C. Merriam, Assistant Commissioner, Social Security Administration.

• Irene Parsons, Assistant Veterans Administrator, for Personnel.

• Dr. Ruth G. Van Cleve, Director, Office of Territories, Interior Department.

Two of the women, Miss Parsons and Dr. Van Cleve, are "doers," promoted by President Johnson to stress his program promoting the full utilization of the abilities of women workers.

THE SMART SEXTET'S Federal service ranges from four years for Dr. Gill who brought her skill in math and astronomy from the groves of academe to NASA four years ago, to 31 years for Dr. Merriam, who might be appropriately nicknamed "the Mother of Social Security." She formulated original plans for the New Deal's Social Security Board.

All have rating of GS15 to GS17 or their equivalents. Two, Dr. Merriam and Dr. Van Cleve, are married; the latter with three children aged 4 to 9.

Among the winners' "firsts":

Miss Boyls was the NLRB's first woman hearing examiner; the only woman to rule on voting rights challenges and one of

six women among 600 Federal hearing examiners.

Miss Parsons is the first and only woman director of personnel for a major Federal department.

Dr. Van Cleve is the Interior Department's first woman bureau director.

The women were selected by a panel of judges including Robert Stein, editor of McCall's magazine; Martha Crane, radio broadcaster; Doris Fleeson, journalist; Arthur S. Flemming, president of the University of Oregon; and Sol M. Linowitz, board chairman of Xerox Corp.

DURING THE PRESS conference, the women made apparent that they are feminine but not feminist.

"I never think in terms of competition with men," said NLRB lawyer Fannie Boyls. "I haven't felt that I have been treated any differently because I am a woman."

However, she found it wry that Alabama law would permit a man to vote after beating up his wife; while a conviction for committing assault and battery on his mother or sister would bar him from his franchise.

Astronomer Jocelyn R.

Gill has lived in a man's world ever since she became interested in the stars at her father's knee, at the Lowell Observatory where he worked as an astronomer.

While women were begging for a chance to qualify as astronauts, Dr. Gill went eight miles up in a jet over the Pacific with a space team to observe an eclipse. The sky-high tracking of the natural phenomenon was to develop instruments now being used in Gemini and Apollo craft in man's search for a safe way to the moon and back.

She thinks the United States and other countries will benefit from the knowledge being gained by the Soviets in their current "soft landing" on the moon.

They won't be able to resist parading their feat before the COSPAR conferees this spring in Vienna, she believes. "It's a tremendous

step forward," she says of the landing.

AS A FOREIGN SERVICE officer, Stella E. Davis has directed U.S. Information programs in Kenya, Tanganyika, Uganda and Zanzibar. She served as cultural affairs officer in Dar es Salaam and now is desk officer for practically every nation south of the Sahara desert.

She speaks Swahili, but she would reply in typical feminine language if she got married and her husband were transferred. "I'd go wherever he went," she said.

In the advice to today's young women, the award winners all said opportunities are opening up, if the teens of America will plan to train up to them.

TO SUM UP their combined advice: Girls who are not quite sure what they

want to do might do well to major in sociology, nursing, dietetics, law.

The more advanced a girl's education is before the financial obligations of marriage and motherhood intervene, the better her chances of picking up the strings of her profession later.

Continuing education is so much of a must that the Government is now footing the bill for valued employees. There are also academic leaves, in-service training.

Part-time jobs for women are on the increase.

the Federal Government exploring the possibilities within all its agencies.

Mrs. Louchheim suggested that private enterprise might do well to set up a central clearing house to fit women to part-time professions.

32—THE WASHINGTON DAILY NEWS, MONDAY, FEBRUARY 8, 1965

Federal Woman's Awards**Six are Chosen for 1965 Federal Women's Awards**

Ann Caracristi

By GLORIA OHLIGER
News Women's Editor

SIX government career women, all earning over \$18,000 a year, were selected from a field of 70 and named today to receive the 1965 Federal Woman's Award.

All, save one, are local residents and represent high achievement in the fields of archives management, intelligence research, international economics, mathematical sciences and medical research.

While the President's recent emphasis on recruiting and promoting women to top government positions has had an encouraging effect on women in the Federal service, today's six awardees indicated at a press conference that proficiency on the job helped them attain their present status and motivated their merit citations.

The five judges dipped into the super-secret Central Intelligence Agency — that barely admits its existence — to name Dr. Penelope H. Thunberg "for her impressive contributions to the production of economic intelligence." Dr. Thunberg is CIA's Deputy Chief, International Division, Office of



Dr. Elizabeth Drewry

Research and Reports. She earned her doctorate in economics and international trade at Radcliffe and is married to Howard Thunberg, an Interior Department employee.

She directs a group of economists responsible for preparing reports on economic aspects of the Sino-Soviet Bloc international activities. Normally closed-mouth about her job, Dr. Thunberg submitted to an intensive examination in her press interview. Afterwards she quipped: "The cloak of anonymity that has been swished off me is a very comfortable cloak indeed."

Ann Caracristi, senior Intelligence Research Analyst, National Security Agency, is another awardee whose classified work limits the range of her recognition. Miss Caracristi earned her award for her "exceptional competence in professional management of research and analysis in the fields of mathematics and languages as applied to cryptology." She has been responsible for producing intelligence vital to our government.

Dr. Elizabeth Drewry, director of the Franklin D. Roosevelt Library, was cited for her outstanding scholarly and administrative achievements in the field of historical archives and records management.

A native-Washingtonian, Dr. Drewry now lives in Hyde Park, N. Y. She obtained her Ph.D. in history at Cornell. Over 20,000 people a year visit the Roosevelt Library, she said. Built by private funds, the memorial is practically self-supporting because tour cent charge visitors pay to tour the museum. Dr. Drewry is



Dorothy Gilford

presently involved in the planning of the Eleanor Roosevelt wings to be added to the existing library building. She also advised the Thomas A. Edison Foundation on the organization and maintenance of the Edison Papers. The directors of the memorial libraries for past presidents are employees of the General Service Administration. The John F. Kennedy Library will soon join those of President Hoover, Truman, Eisenhower and Roosevelt.

Mrs. Dorothy M. Gilford is the only woman division director in the Office of Naval



Carol Laise

Research. A mathematician she received her citation for outstanding technical and management contributions to basic Navy research programs including the Polaris Program. She is married to Leon Gilford, a senior scientist with Operations Research, in Silver Spring, Md.

Carol Laise was named for her brilliant performance and achievements in diplomacy and for advancing foreign policy objectives thru international organizations. Miss Laise is the deputy-director, Office of South Asian Affairs, State Department. Assignments have



Sarah Stewart

taken her to London, the United Nations and New Delhi, where she developed an intensive knowledge of India and its people.

Dr. Sarah Stewart, Georgetown University Medical School's first woman graduate, was cited for her extraordinary accomplishments and discoveries in virology changing the course of cancer virus research. She made some unique discoveries relating to the capability of certain virus strains to jump species barriers and produce cancers in other than their natural hosts. Dr. Stewart heads the Human Virus



Dr. Penelope Thunberg

Studies Section at the National Cancer Institute in Bethesda. She is also a commissioned officer in the Public Health Service.

The six high level career women offered some sound advice to young people entering government service. First, a good academic background is needed. Then desire, drive and diligence will take them to the top.

Woodward and Lothrop sponsors the Federal Woman's Awards. This year's winners will receive their awards at a banquet on March 2 at the Statler Hilton.

The Washington Post
for and about

WOMEN

C4

MONDAY, FEBRUARY 8, 1965



CAROL C. LAISE
... brilliant diplomat



DR. SARAH E. STEWART
... cancer researcher



DOROTHY M. GILFORD
... Navy relies on her

Women Make Their Mark

Washington Post Staff Writer
By Elizabeth Shelton

SIX SMART WOMEN earning an average \$20,000 annually and with specialties ranging from blank and dagger code work to cancer research are the winners of this year's Federal Woman's Award.

One of the women has the rank of medical officer in the Public Health Service, equal to an Army colonel or Navy captain. The others are all civilians. Two are married. Neither has children.

Selected for their outstanding contributions to the quality and efficiency of career Federal service, their influence on major Government programs and for personal qualities of leadership, judgment, integrity and dedication, the award's fifth annual recipients are:

Ann Z. Caracristi, NSA senior intelligence research analyst and chief of office at Ft. George G. Meade; Elizabeth B. Drewry, GSA, director of the Franklin D. Roosevelt Library at Hyde Park, N.Y.; Dorothy Morrow Gilford, director of the mathematical sciences division of the Office of Naval Research; Carol C. Laise, deputy director of the State Department Office of South Asian Affairs; Dr. Sarah E. Stewart, head of the human virus studies section of the National Cancer Institute, Bethesda, and Penelope Hartland Thunberg, CIA deputy chief, International Division, Office of Research and Reports.

THE SIX were selected from a field of 70 by the following panel: William S. White, journalist, chairman; Marion B. Folsom, former Health, Education and Welfare Secretary; Mary Pillsbury Lord, former U.S. Representative to the U.N.; Anne Gary Pannell, Sweet Briar College president, and Caskie Stinnett, Holiday magazine editor.

The winners will receive their awards at a banquet in their honor March 2 in the Statler Hilton.

The women earn from \$13,170 to \$20,201 in their careers and, in age, average a year less than any other crop of winners of the awards, established in 1960. Woodward & Lothrop makes the awards ceremony possible.

In announcing the award winners' names, Katie Louchheim, Deputy Assistant Secretary of State for Community Advisory Services and chairman of the board of trustees of the Federal Woman's Award, said:

"As opportunities open up for women in more and more professional occupations these awards become increasingly valuable—and the achievements of each year's winners become increasingly impressive—as proof that women can excel in any field of endeavor."

"We are proud that the Federal Government has led the way in providing opportunities for women to show what they can do, particularly in the higher levels of career service. With strict adherence in the future to President Johnson's policy of absolute equality of opportunity, more and more talented young women will be able to achieve successful careers in Government."

DILIGENCE is the outstanding quality recommended to young people by the six winners of this year's Federal Woman's Award.

This and high standards of excellence were stressed again and again at a press conference the top Federal women held Friday at the Civil Service Commission.

HERE ARE thumbnail biographies of the Federal Woman's Award winners and some of their advice to college students and young people preparing for Federal careers:

ANN Z. CARACRISTI

When this Bronxville, N.Y., native majored in English at Russell Sage College in Troy, N.Y., she had no idea she would wind up as an expert in the field of cryptology in Army security work. She "fell into" code work during World War II, after working in the advertising department of a newspaper.

Now she works as a major National Security Agency element of nearly 1000 employees and has technical and operational responsibilities involving computers as well as codes.

Winners Find Diligence Pays Well

She has been responsible for the development and direction of multi-million-dollar research programs of vital importance to the national defense.

Of her work, she says, "I'm a slight executive. I do a bit of a lot of things." When a magazine falls open in the dentist's office to a cryptogram she closes it.

"Young men and women can have exciting careers in mathematics, computer work, liberal arts and linguistics," she says. "Diligence is important."

ELIZABETH B. DREWRY

A Washington native with bachelor's and master's degrees in the arts from George Washington and a Ph.D. degree from Cornell, she headed the history department of Penn Hall Junior College in Chambersburg, Pa., before joining National Archives in 1958.

There she headed the Government's drive from 1950 to 1961 to get all Federal records under one retention and disposal system. She also advised the Edison Foundation on organization and maintenance of the papers of inventor Thomas A. Edison.

The director of the Franklin D. Roosevelt Library in Hyde Park, N.Y., finds her scholarly pursuits among the family papers frequently interrupted by pilgrimages of tourists and the incursion of television cameras for memorial ceremonies. The latter recur on Jan. 30, FDR's birthday; April 12, the day he died; May 30 (Memorial Day) and Oct. 11, Mrs. Roosevelt's death date.

Dr. Drewry said there is "always room for an archivist." She recommends a background in history and political science.

DOROTHY M. GILFORD

Even though her office is in the Navy's "attic," she thinks her field of mathematics is a good one for women because the scientific community "accepts women—especially in computer work."

An Ottumwa, Iowa, with bachelor's and master's degrees in mathematics from the University of Washington, she did graduate work in statistics at Bryn Mawr and Columbia. She was an assistant professor of statistics at George Washington before joining the Civil Aeronautics Administration in 1948 to head its biometrics branch.

Now she is the only woman among the Office of Naval Research's six division directors who cover all fields of science. Married to a scientist who does work similar to her own, she initiated new research programs including an \$18 million one in a dozen countries, and contributed notably to the Polish program and to electronic equipment reliability.

She advises math-minded young people to send for the career booklets published by professional societies.

CAROL C. LAISE

One of four women Class I foreign service officers, she has served on selection boards and has confidence that the State Department picks people on merit. She is happy to point out that one of her rank, Margaret Tebbets, is now an Ambassador, and another, a previous Federal Woman's Award winner, Kay Bracken, is deputy chief of mission in Wellington, N.Z. A Winchester native and grad-



ELIZABETH B. DREWRY
... FDR and ER librarian



ANN Z. CARACRISTI
... a cryptic career



PENELOPE H. THUNBERG
... clock removed

uate of American University where she did two years' graduate work in political science, she began her Federal career in 1940 with the Civil Service Commission as a junior professional assistant.

Now she is the State Department's expert and Deputy Director for South Asia. This includes India, Pakistan, Afghanistan, Ceylon and Nepal. She served in New Delhi during the crisis caused by the Chinese attack on India.

"Developing policies and back-

See WOMEN, Page C5, Col. 3

WOMEN—From Page C4

Diligence Key to Success

ing up our embassies in this area" is the way she terms her work. "Brilliant performance and achievements in diplomacy and advancing U.S. foreign policy objectives through international organizations" is the way her citation expresses it.

DR. SARAH E. STEWART

She worked for years on animals to prove that some cancers are virus induced. Now her work is with humans with the major drawback to her research the plain fact that there is "no host" in which to reproduce.

Born in Mexico where her father was a mining engineer, she moved to the States as a child. She graduated from New Mexico State University in 1927, and went on to earn master's and doctor's degrees in bacteriology from Massachusetts State and the University of Chicago. She taught medical bacteriology at Georgetown University medical school and, when it became co-educational, enrolled to become the school's first woman graduate.

In her Public Health Service research work she has won worldwide recognition for her unique discovery that certain virus strains can jump species and produce

cancers in other than their natural hosts.

"Desire and drive" are the elements she recommends. She doesn't think her field can have too many trained people.

PENELOPE H. THUNBERG

She thought on her way to the award press conference "how comfortable was the cloak of anonymity that had just swooshed away."

Her work in planning economics research for the Central Intelligence Agency requires "reading, ratiocination and writing" and her research sources are not to be found in the Library of Congress catalog.

Now that the Chinese are beginning to talk a little about their accomplishments the difficulty of such work as evaluating the economic relations of countries within the Sino-Soviet block is a little less difficult. "Very little," though.

A native of Stoneham, Mass., she received her bachelor's degree in economics from Brown, her master's and Ph.D. degrees in economics and international trade from Radcliffe. She taught at Wells, Holyoke and Brown and served on the staff of the President's Council of Economic Advisers.

She is married to an Interior Department coal research office contract specialist.

FEDERAL WOMAN'S AWARD

News Release

U. S. Civil Service Commission
Washington, D. C. 20415
1000 E Street, N.W.

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Mrs. Katie Louchheim
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Advance for Monday papers
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The six Government career women who will receive the fifth annual Federal Woman's Award were named today by Mrs. Katie Louchheim, Chairman of the Board of Trustees of the Federal Woman's Award. The women whom an independent panel of judges has selected for this top honor represent high achievement in the fields of archives management, international relations, intelligence research, international economics, mathematical sciences, and medical research. They were chosen for their outstanding contributions to the quality and efficiency of the career service of the Federal Government, for their influence on major Government programs, and for personal qualities of leadership, judgment, integrity, and dedication.

The recipients of the Award are:

Miss Ann Z. Caracristi, National Security Agency; Senior Intelligence Research Analyst, Chief of Office; Fort George G. Meade, Md.

Dr. Elizabeth B. Drewry, General Services Administration; Director, Franklin D. Roosevelt Library, National Archives and Records Service; Hyde Park, New York.

Mrs. Dorothy Morrow Gilford, Department of the Navy; Director, Mathematical Sciences Division, Office of Naval Research; Washington, D. C.

Miss Carol C. Laise, Department of State; Deputy Director, Office of South Asian Affairs; Washington, D. C.

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1965

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Dr. Sarah E. Stewart, Department of Health, Education, and Welfare; Head, Human Virus Studies Section, National Cancer Institute, National Institutes of Health, Public Health Service, Bethesda, Md.

Dr. Penelope Hartland Thunberg, Central Intelligence Agency, Deputy Chief, International Division, Office of Research and Reports, Washington, D. C.

Citations and biographical data on the Award winners are given below.

The Federal Woman's Award was established in 1960 and the first Awards were given in February 1961. It is the only award program created exclusively for the purpose of honoring career women in the Federal Government. In announcing the winners for 1965, Mrs. Louchheim, who is Deputy Assistant Secretary of State for Community Advisory Services, said:

"As opportunities open up for women in more and more professional occupations, these Awards become increasingly valuable--and the achievements of each year's winners become increasingly impressive--as proof that women can excel in any field of endeavor. We are proud that the Federal Government has led the way in providing opportunity for women to show what they can do, particularly in the higher levels of the career service. With strict adherence in future to President Johnson's policy of absolute equality of opportunity, more and more talented young women will be able to achieve successful careers in Government."

The judges who made the final selections for the 1965 Awards were: William S. White, journalist, who is chairman of the panel; Marion B. Folsom, Director of Eastman Kodak Company; Mary Pillsbury Lord (Mrs. Oswald B. Lord), former U. S. Representative to the United Nations; Anne Gary Pannell, President of Sweet Briar College; and Caskie Stinnett, an Editor of Holiday.

The winners will receive the awards at a banquet in their honor on March 2 at the Statler Hilton Hotel in Washington, D. C.

Citations and Biographical Data on Award Winners

Miss Ann Z. Caracristi, for her exceptional competence in professional management of research and analysis in the fields of mathematics and languages as applied to cryptology. Miss Caracristi was born in Bronxville, N. Y. She received her BA degree from Russell Sage College, Troy, N. Y., in 1942, and began her Government career the same year as a research analyst with the Army Security Agency. During World War II she was one of a select group of cryptanalysts who made significant contributions to the national defense effort. In 1952 she transferred to the National Security Agency as a senior cryptologist. Since then she has progressed steadily to her present position as Chief of a major NSA element of nearly a thousand people, with sweeping technical and operational responsibilities. Although the classified nature of her work limits the range of her recognition, she is well known within U. S. intelligence circles and among the professional and scientific personnel and organizations which support the Agency's operations. She

has been responsible for the development and direction of multi-million-dollar research programs, which have resulted in the production of intelligence of vital importance to the United States. An early pioneer in the application of mechanical techniques to replace traditional manual processes, she has been instrumental in the development of specialized equipment and she is frequently consulted for her skill and experience in the arts of computery and automation. In the field of management and administration, she has been active in the technical and professional development of her subordinates. Miss Caracristi lives in Washington, D. C.

Dr. Elizabeth B. Drewry, for her outstanding scholarly and administrative achievements in the field of historical archives and records management. Dr. Drewry is a native of Washington, D. C., and received her BA and MA degrees from George Washington University. After obtaining her PhD degree in history from Cornell University in 1933, she became head of the history department of Penn Hall Junior College in Chambersburg, Pa. She joined the National Archives Establishment in 1936 as reference supervisor, and progressed through increasingly responsible archival work in American history and war records. From 1950 to 1961 she headed the Government's drive to get all Federal records under Congressionally approved retention and disposal regulations, a task requiring comprehensive knowledge of archival values and involving extensive dealings with Federal agency officials. During this time she also advised the Thomas A. Edison Foundation on the organization and maintenance of the Edison papers. As one of the country's foremost archivists, she was appointed Director of the Franklin D. Roosevelt Library in 1961, and is responsible for all phases of the Library's operations. In this position she has notably increased the Library's manuscript and other holdings and advanced each of its major professional programs, and she has gained the high regard of the Roosevelt family, the Library staff, and all who have had occasion to do business with the institution. She has worked closely with the Eleanor Roosevelt Memorial Foundation in carrying out the wishes of both the former President and Mrs. Roosevelt, and in obtaining support for construction of the Eleanor Roosevelt addition to the Library. Dr. Drewry lives in Hyde Park, New York.

Mrs. Dorothy Morrow Gilford, for her outstanding technical and management contributions to the Navy basic research program and her pioneering extension of mathematical techniques to a variety of scientific programs. Mrs. Gilford was born in Ottumwa, Iowa, and is a graduate of the University of Washington, where she received her BS and MS degrees in mathematics in 1940 and 1942. She did graduate work in statistics at Bryn Mawr College and Columbia University, and was Assistant Professor of Statistics at George Washington University (Washington, D. C.), before joining the Civil Aeronautics Administration in 1948 as Chief of the Biometrics Branch. From 1951 to 1955 she served with the Federal Trade Commission in financial statistics, and was appointed Head of the Logistics and Mathematical Statistics Branch of the Office of Naval Research in 1955. In that position she initiated new research programs that resulted in major contributions to the Polaris Program and to electronic equipment reliability throughout the Navy. Since 1962 she has been one of the six Division Directors in ONR (the only woman) who among them cover all fields of science. She is directly responsible for an

18-million-dollar contract research program in some dozen countries, which involves at least in part every major discipline of science, and which ranges from the purest mathematics to the generation of operational military specifications. In her unique role of identifying and making recommendations on what are primarily military logistics problems and goals, she has earned the professional respect and recognition of senior military personnel, university presidents and deans, and the international scientific community. Mrs. Gilford is married to Leon Gilford and lives in Washington, D. C.

Miss Carol C. Laise, for her brilliant performance and achievements in diplomacy and in advancing United States foreign policy objectives through international organizations. A native of Winchester, Va., Miss Laise is a graduate of American University where she received her BA degree in 1938 and did two years' graduate work in political science. She began her Government career in 1940 as a Junior Professional Assistant in the Civil Service Commission, and in 1945 went to the London office of UNRRA as Assistant Personnel Director. She joined the Department of State in 1948 as an International Organizations Officer in the Office of United Nations Affairs, where she served at various times as adviser to United States delegations to the U. N., WHO, and UNESCO, and also served with special success as U. S. Representative on the UNESCO Budget Committee. In 1956, as a Foreign Service Officer, she was assigned to the American Embassy at New Delhi and became Deputy to the Counselor for Political Affairs. She quickly developed a wide range of friendships with representative Indians, both official and non-official, affording opportunity for effective presentation of this Government's point of view. After attending the Foreign Service Institute's Senior Seminar in Foreign Policy in 1961, she was advanced to Deputy Director of the Office of South Asian Affairs. Shortly thereafter, at the request of the American Ambassador, she was detailed back to New Delhi in connection with the crisis caused by the Chinese attack on India, because of her extensive knowledge of the Indian people and her superior diplomatic talent. Since her return from this assignment she has served on Foreign Service Selection Boards in addition to her regular duties. Miss Laise lives in Washington, D. C.

Dr. Sarah Elizabeth Stewart, for her extraordinary accomplishments and discoveries in virology which have changed the course of cancer virus research. Dr. Stewart was born in Tecalitlan, Mexico, and at age 5 moved to the United States with her Mexican mother and American father, a mining engineer. She graduated from New Mexico State University in 1927 and went on to earn her MS degree from Massachusetts State University and her PhD from the University of Chicago, both in bacteriology. Between 1930 and 1936 she taught at Colorado Agricultural College and also attended the University of Colorado Medical School, and in 1936 she joined the staff of the National Institutes of Health as a bacteriologist. From 1944 to 1947 she taught medical bacteriology at Georgetown University while attending Georgetown University Medical School. Enrolling full time when the Medical School was made co-educational in 1947, she became the Medical School's first woman graduate, receiving her MD degree in 1949. She interned at the Staten Island Public Health Service Hospital, and after two years of research at the Baltimore PHS Hospital, returned to the National Institutes of Health to do research in the National Cancer Institute. A commissioned officer in the Public Health Service with the rank of Medical Director, she is now Head of the Human

Virus Studies Section of the Laboratory of Viral Carcinogenesis. Among her outstanding contributions are unique discoveries relating to the capability of certain virus strains to jump species barriers and produce cancers in other than their natural hosts. Her work has received world-wide recognition and she has been invited to speak at numerous conferences both in this country and abroad. She is author or co-author of some 50 published papers. Dr. Stewart lives in Bethesda, Md.

Dr. Penelope Hartland Thunberg, for her impressive contributions to the production of economic intelligence providing a basis for policy decisions of the United States Government. Dr. Thunberg was born in Stoneham, Mass. She received her BA degree in economics from Brown University in 1940, and her MA and PhD degrees, in economics and international trade, from Radcliffe College. She taught at Wells College, Mount Holyoke College, and Brown University, and also served (1951 to 1953) as the sole international economist on the staff of the President's Council of Economic Advisers. She joined the Central Intelligence Agency in 1954 as an economic research analyst on Soviet Bloc international economic activities, and advanced steadily to her present position, which she has held since 1962. As Deputy Chief of the International Division, she directs a large group of experienced economists responsible for preparation of major research reports on all economic aspects of Sino-Soviet Bloc international activities. She is a recognized authority in this field, and her achievements have been and are of great significance to the mission of CIA and to national security. In addition, her research and writing while serving with the President's Council of Economic Advisers, and writing she has done independently, have earned her a national reputation in the field of international economics. In 1963 she was granted a leave of absence from CIA at the request of the Council of Economic Advisers to serve as the Council's representative in interagency international economic programs; she returned to CIA in 1964. Dr. Thunberg is married to Howard E. Thunberg, Department of the Interior, and lives in Washington, D. C.

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